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Philadelphia College of Art
Annual Report

The College is an institution of purpose. Its central concern is to respond in creative and perceptive ways to the educational needs, the professional, cultural and social aspirations of its students, and in so doing to contribute to the advancement of the arts and the economic, social and cultural well-being of our society.

This report then will speak first of the young men and women who have come to the College to prepare for careers in the visual arts - our students. Their number in recent years has been limited by the instructional space available in the venerable buildings at Broad and Pine - about 1100 in the degree program and 500 who seek instruction in the Evening Division. In the 1972-73 academic year degree students numbered 1129 as compared to the 1110 the year before. Entering freshmen totaled 307 as against 284 in 1971.

Three years ago, the College entered into an agreement with the Pennsylvania Academy of the Fine Arts. Under the terms of this agreement, Academy students completing their studio requirements at the Academy may enroll in the College and upon completion of the academic studies required for graduation receive from the College its Bachelor of Fine Arts Degree. Academy students enrolled in this program in 1972-73 were almost double the number of the previous year - 47 students. Graduate programs of the College - art education and community design - enrolled 22 students, and 511 people took courses in the Evening Division.

The College has experienced increasing numbers of students seeking to transfer from universities or liberal arts colleges. To serve these students, an accelerated studio-intensive program has been devised which enables them to complete their degree requirements in three years. In the fall of 1972 thirty four such transfer students were accepted.

Our students are a diversified group. Geographically they come from 30 states and 9 foreign countries; 594 or 52% are Pennsylvania residents. One hundred and ninety come from New Jersey, and 151 from New York, with Connecticut and Massachusetts next in line numerically. Married students account for 10.3% of the total; 5% are under 18, 50% 18-20, 38% are 21-29, and 3% are 30 or older.

Experience in recruitment of students has been most encouraging in the period when College enrollments nationally have declined. Although the volume of applications for admission fell off somewhat the College experienced an unusually high rate of acceptance from those to whom it offered admission. We were the first of the member schools of the Union of Independent Colleges of Art to fill our freshman class (in early May) and oversubscription required us to open an additional section to accommodate the class.

The College Senate, composed of representatives of the student body, faculty and administration, completed its second year, with indications that it will become increasingly effective as an instrument to identify and resolve concerns within the College community. Student participation was particularly noteworthy, resulting in action to improve the College calendar and to resolve inequities stemming from a change in the method of charging tuition.

Questions of institution-faculty relationship were of primary concern during the 1972-73 academic year. An attempt was made by the American Federation of Teachers, AFL-CIO, to unionize the faculty, and in September of 1972 an election was conducted by the National Labor Relations Board. The outcome of the election was a faculty vote not to accept the union as an agent for collective bargaining.

Recognizing the importance of identifying issues of concern to the faculty and seeking satisfactory resolution of such concerns, a faculty commission was formed which held hearings and engaged in debate of issues through the first semester. Although the Commission in the end was unable to resolve its findings into a report, much useful material was turned over to the administration and was acted upon. Concurrently a five-man faculty committee appointed by the President from persons nominated by the faculty was charged to undertake a comprehensive study of faculty salaries, determine where and to what extent inequities might exist in faculty remuneration, and design a new faculty salary scale that would be equitable and would establish faculty salaries at a proper level in relation to national norms. This committee did a thorough and exemplary job and produced a plan for the reorganization of faculty salary schedules which the administration, with minor alterations, was able to adopt and which the faculty accepted.

Implicit in the study of salary reorganization was the recognition that the future of the College in a time of financial strain required that faculty productivity be increased and a more feasible faculty-student ratio achieved. With approval of the new salary schedule the faculty also agreed to an increase from 15 to 18 clock hours per week in the work load of the studio faculty. This action together with some simplification of curriculum has enabled the College to reduce its full time equivalent faculty from 115 (1972-1973) to 94 (1973-1974).

While it is recognized that faculty morale is an intangible, difficult to measure, it is felt that the experiences of the year have resulted in a stronger more cohesive faculty, committed to the objectives and well-being of the institution. It is a particular pleasure to report that Professor Edna Andrade, who resigned at the end of the 1971-72 academic year to accept a position at Temple University, and Professor Kenneth Hiebert, who had left the College to teach at Yale, have both returned to PCA.

The College continues to benefit from its participation, with nine other leading art schools across the country, in the Union of Independent Colleges of Art (UICA). This association has been recognized by national education organizations as one of the four or five most successful consortia in the country. The coordinated work of admissions directors has resulted in increased national recruitment activity for the participating schools, and the Mutual Application Plan enables applicants to be considered by several schools through a single application. The College draws upon the UICA film library and other jointly produced instructional resources and participates in the UICA visiting artists program. Departmental chairmen from the several schools meet to discuss common problems and develop improved instructional methods.

It is well known that these are difficult times, financially, for independent colleges and PCA is no exception. The strictest management, eternal vigilance and a good measure of self-denial is required to make ends meet. The College must operate on a balanced budget because it lacks substantial reserves with which to offset a deficit of any magnitude.

It is the policy of the College to report its financial condition, and the audit of its books for fiscal 1972-73 may be studied at the College by anyone interested in doing so. Rather than burdening the annual report with a condensed version of the audit, so often incomprehensible to the layman, an informal report and commentary will be given here.

It is the practice of the College to place endowment earnings and unrestricted gifts obtained in any year in a reserve fund, and to draw upon those reserves in the following year as necessary to balance its budget. Thus any difference in the reserves at the beginning and the end of the fiscal year reveals the true surplus or deficit incurred. Reserve funds on July 1, 1972 amounted to \$518,871. During the year reserves were increased by \$192,245 while \$277,894 was drawn out to meet expenses resulting in a deficit (reduction of reserves) for the year of \$85,649. For fiscal 1972-73 the income and expenses of the College by category were as follows

EXPENSES		INCOME	
Educational and General:		Educational and General:	
Instructional	\$1,681,010	Student Fees	\$2,634,018
Library	94,131		
Student Services	217,784	Government Appropriation:	
Physical Plant	374,215	Commonwealth of Pennsylvania	339,000
General Administration	146,095	City of Philadelphia	12,000
Staff Benefits	223,264	Endowment Income	32,765
General Institutional	360,089		
Other Sponsored Programs - UICA	33,074	Gifts Applied:	
		Unrestricted	86,130
		Restricted	120,564
Total Educational and General	\$3,129,662	Income Temp. Investments	96,691
		Other Sources	25,669
		Total Education and General	\$3,346,837
		Student Aid:	
Student Aid	304,916	Federal Government:	
Auxiliary Enterprises	329,056	College Work Study	42,942
Total Expenditures	\$3,763,634	Education Opportunity Grant	30,960
Transfers to Loan Funds	13,218	Total Federal Government	73,902
Total Expenditures & Transfers	\$ 3,776,852		
		PCA share to College Work Study	10,735
		Endowment	11,671
		Gifts and Grants	56,756
		Total Non-Government	79,162
		Total Student Aid	153,064
		Auxiliary Enterprises	276,951
		Total Revenues	\$ 3,776,852

Over 2500 alumni and friends contributed a total of almost \$250,000 to the College's 1972-73 Annual Fund Appeal. They are helping to make possible the broadening of our educational programs, the strengthening of our scholarship resources and the development of our physical facilities. The College is pleased to publish this Honor Roll as an expression of its appreciation to them.

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Fund raising continued during the year to be a major concern. It was recognized that time was growing short for the successful resolution of the Centennial campaign. The Atlantic building will be acquired by the College in April or May of 1974; at that time funds must be in hand for the purchase of the building from the Atlantic Richfield Company for approximately 1 million dollars, and for construction costs estimated in excess of 2.5 million.

At the same time the College's need for gifts in support of its programs continued to be critical. Concern about the economy has adversely affected all college and university fund raising and PCA was no exception. It is a pleasure to report however that alumni support increased, as did support from foundations and from parents. Increased interest and activity by alumni was reflected in the number of projects undertaken, most notably the lecture by Buckminster Fuller.

To improve the public relations and fund raising operations of the College, the Development and Public Relations staff was reorganized. Centennial and operational fund raising was made the responsibility of a unified staff under the supervision of the Director of Institutional Advancement. A most impressive development in public relations was the launching of ART TOPICS, a column on art subjects produced and distributed by the College which is now appearing every other week in more than 700 newspapers from coast to coast with a combined circulation of more than 8,000,000.

For the second year, the College has received funding from the Act 101 Program of the Commonwealth of Pennsylvania. This grant in the amount of \$85,000 has enabled the College to undertake programs for educationally, culturally or economically disadvantaged students designed to increase their ability to succeed in their college work. These include summer pre-freshman workshops which assist entering freshmen to begin college work more nearly at the same level of skill enjoyed by their classmates, specialized classes to improve reading, comprehension and writing skills, counselling and tutoring programs, orientation and adjustment activities and others. A full time Placement Director has been added to the staff to assist students both with finding part time work while in school and positions in education, business and industry upon graduation.

The Board of Trustees was engaged actively on matters of concern to the College and in particular the increasingly urgent concerns of the Centennial Program. As a matter of contractual obligation to the City of Philadelphia, three ex-officio positions were created on the Board - the Mayor, President of City Council and the Commissioner of Parks and Recreation. The resignations of F. Eugene Dixon and Randal Reed were accepted with regret, and the Board noted with sorrow the passing of R. Barclay Scull, a tireless and dedicated trustee since 1969, and a former trustee, Samuel Rosenbaum, whose many years of service were of immeasurable benefit to the College. At the annual meeting of the corporation in May, Dr. Paul McKim was elected to the Board of Trustees.

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